

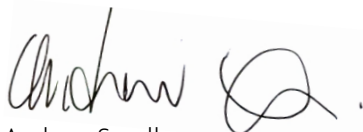
Environmental Policy Statement

At LUMINO, we believe that businesses are responsible for achieving good environmental practices and sustainable operations in accordance with ISO 9001: 2015 business management systems.

LUMINO is therefore committed to reducing its environmental impact and continually improving its environmental performance as an integral and fundamental part of its business strategy. The company encourages its customers, suppliers and all business associates to do the same. Not only is this sound commercial sense; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Meet or exceed all the environmental legislation that relates to the company.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Actively promote recycling and re-use both internally and with our customers and suppliers.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Ensure that all employees understand our environmental policy and provide training where needed to conform to the high standards it requires.
- Address complaints about any breach of our environmental policy promptly and correctly.
- Review our environmental policy annually in consultation with employees, associates and customers.
- Monitor the impacts of the company on the environment and set targets for ongoing improvement.



Andrew Small
Managing Director

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